



S.C ALCHIMEX S.A.

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Part 6, section 54 of the Modern Slavery Act 2015 (the “Act”) and constitutes the slavery and human trafficking statement for S.C Alchimex S.A (“Alchimex”), member of Alcedo Group (“Alcedo”), subsidiary of Sumi Agro Europe Limited (“SAE” and collectively the “SAE Group”), a member of the Sumitomo Corporation Group (the “Group”), with its headquarters in Tokyo, Japan.

The Corporate Mission Statement of the Group comprises the “*Management Principles and Activity Guidelines*”, a fundamental and long-standing value paradigm of the Group, derived from over 400 years of history. The Group aims to respect the personality of each individual and places prime importance on integrity and sound management.

Alchimex, as a member of SAE Group, acknowledges the seriousness of identifying and immediately addressing any incidences of slavery and human trafficking in its supply chains and businesses, and is fully committed to continuously reviewing and improving its processes going forward.

Alchimex has adhered to the SAE policy related to Modern Slavery and Human Trafficking, which can be consulted to the following address:

<https://www.sumiagro.com/914-2/>

S.C Alchimex S.A

General Manager,

Claudiu Crânguș